



My sites/suppliers' site  
All

Customer  
All

Supplier  
All

Site  
ZS1000018997 - tuluporse..

[View data sheet](#)

## Site details

Site:  
**tuluporselen (ZS1000018997)**

Country/Region:  
**Turkey**

Sector:

Primary site activity:  
**Manufacture of basic precious and other non-ferrous metals**

Secondary site activity:

Other site activity:

## Risk score summary

Combined risk score	Inherent risk score	Site characteristics score
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## Workforce summary

### Worker type (695)



### 18 Managers ( 10 Men / 8 Women / 0 Other )



### 34 Supervisors ( 20 Men / 14 Women / 0 Other )



### Workers by gender (445 Men / 250 Women / 0 Other)



**123,6%**  
Women  
representation  
score

$$= \frac{44,4\% \text{ Women managers}}{36,0\% \text{ Women workers}}$$

This score shows whether the number of women in managerial positions is proportionate to the number of women workers. A score of 100% or more means the % of women managers is equal to or greater than the % of women workers.

## SAQ summary

SAQ completion rate	Last version submitted	Versions
<b>100 %</b>	<b>2023-11-20</b>	<b>1</b>

## Management controls (Latest)

Overall score (3.5)	# of points available	# of points achieved	% of points achieved	Weighted score
★ ★ ★ ★ ☆				
Profile	5	2	40,0%	● 2,0
Workplace impact	5	5	100,0%	● 5,0
Management systems	24	22	91,7%	● 4,6
Freely chosen employm..	26	16	61,5%	● 3,1
Freedom of association	6	2	33,3%	● 1,7
Health and safety	33	24	72,7%	● 3,7
Living accommodation				●
Children and young wor..	10	3	30,0%	● 1,5
Wages	31	26	83,9%	● 4,2
Working hours	23	17	73,9%	● 3,7
Discrimination	41	13	31,7%	● 1,6
Regular employment	15	9	60,0%	● 3,0
Discipline and grievance	29	24	82,8%	● 4,2
Environment	58	49	84,5%	● 4,2
Business ethics	9	8	88,9%	● 4,5

## Progress summary

Based on your most recent records, what was the rate of **Turnover** for workers during that year?

All: **13,0 %**  
Men: **10,0 %**  
Women: **3,0 %**  
Other:  
Year ending: **2023**

Based on your most recent records, what was the rate of **Absenteeism** for workers during that year?

All: **1,0 %**  
Men: **0,9 %**  
Women: **0,1 %**  
Other:  
Year ending: **2023**

Trend Coming Soon